Full Time Employee Benefits

Health Insurance

Kaiser Permanente

HMO or Multi choice Plan

Delta Dental Insurance

PPO or EPO Plan

VSP—eye care insurance

Lincoln National Life Insurance

Company offers

Voluntary Life Insurance

AD&D

Short Term Disability

City Paid Insurances:

EAP

Life

Long Term Disability
Participation in the Section 125
Flex Spending Account —A way
to put pre-tax income aside for
medical, dependant care and
transportation expenses. (Brochure
is available)

City contributions to your 401a
Retirement Plan—in lieu of
participation in Social Security —
8% of your pay before taxes is
matched with 10.2% of the City's
contribution and placed into an
account in your name at ICMA-RC
(booklet is available).

More Full Time Employee Benefits...

- Free Bob L. Burger Recreation Center Pass (Wellness II Members)
- Free Wellness I Punch Card \$150 worth of golf, paddleboats, admission to the La Mont Does Pool.
- Financial Incentive for becoming a Wellness
 Il Member (see chart)

Туре	City's Monthly Contribution	Wellness II Members
Employee	\$608	\$613
Employee and Spouse	\$1,113	\$1,118
Employee and Children	\$1,078	\$1,083
Family	\$1,494	\$1,499

Worker's Compensation Insurance covers on-the -job injuries. Employees should report injuries to their supervisor immediately.

Designated Providers are:

Exempla Occupational Medicine at Larkridge
Concentra Medical Centers

Even More Full Time Employee Benefits.....

- Two Floating Holidays per year (16 hours)
- Sick Time accrued at a rate of 8 hours for every month worked.
- Bereavement Leave- paid time off to attend the funeral of a family member.
- Vacation leave is accrued based on the following:

Months of Service completed	Vacation Hours Accrued
1 to 24	6.67
25 to 36	8.67
37 to 48	9.33
49 to 60	10.00
61 to 72	10.67
73 to 84	11.33
85 to 96	12.00
97 to 108	12.67
109 +	13.33

Summary of Full Time Employee Benefits

- Paid Health Insurance
- Ability to purchase
- Insurances:
 - Dental
 - Vision
 - Short Term Disability
 - Volunteer Life
 - AFLAC
- 401a Retirement Plan
- Flex Spending Account
- Wellness II Membership
 - Free Rec Center Pass
 - Financial Incentives
- Punch Card for golf, etc.
- Vacation Time
- Sick Time
- Bereavement Leave
- 9 Paid Holidays
- 2 Floating Holidays

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Benefits for Full Time Employees

Revised January 1, 2013